

PLAYER CODE OF CONDUCT:

- Play by the rules.
- Don't argue with coaches, umpires or other officials. If you disagree with something, talk to your coach or team manager during a quarter break or after the game.
- Control your temper and don't get involved in verbal or physical abuse of an umpire, official or other players.
- Be a team player teams win games not individuals.
- Never put down the ability of any player, whether on your own team or the other team.
- Treat all players as you would like to be treated.
- Be a good sport. Applaud all good plays whether they are for your team or the other team.
- Play to enjoy the game and to improve your football skills, while always doing your best
- Co-operate with your coach, team mates, umpires, officials and the other team without them there would be no game.
- Always advise your coach if you are injured.
- You can't win them all. Remember that as long as you tried your best, you can still be proud and enjoy yourself even if you lose,
- Respect the facilities and equipment of our Club and the clubs we play.

Our club motto is footy, family, fun... our conduct should reflect our respect for this at all times.

PARENTS, SUPPORTERS AND OFFICIALS CODE OF CONDUCT:

- Remember children play sport for their enjoyment, not yours.
- Encourage participation, but don't force it.
- Focus on your children's efforts and self-esteem rather than whether they win or lose. Teach that enjoyment is more important than winning.
- Encourage children to always participate according to the rules.
- Never ridicule or yell at children for making a mistake or if their team loses a game. Supporters are there to support.
- Remember children learn best by example applaud the efforts of all players in both teams and show respect to all coaches, umpires, administrators and spectators.
- Show appreciation of volunteer coaches, officials and administrators without whom your child could not participate.
- Respect umpires' decisions and teach children to do likewise. If you have any concerns, raise them with club officials in private.
- Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players.
- Physical or verbal abuse is not acceptable and will not be tolerated.
- Do not use remarks to anyone, including the other team, based on race, religion or gender.
- Respect the facilities and equipment of our Club and opposing clubs.
- Avoid voicing criticism of or ridiculing others, including via social media.
- Make no detrimental statements in public (radio, television, print or electronic or social media) in respect to the performance of any match officials, umpires, players or any policy decisions of the Club, or AFL Sydney Juniors.

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COACHES CODE OF CONDUCT:

The Coach is in a unique position wielding significant influence. The Coach interfaces with all groups involved within a Club, and assumes certain obligations and responsibilities to protect the image and profile of the game, both today, and in particular with Coaches of junior teams, in the future. It is essential that every Coach be aware of this unique position and so conduct themselves in such a manner as to maintain the respect and dignity of the position.

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- Set a good example and display utmost honesty and integrity in all dealings.
- Teach fair play and good sportsmanship.
- Never place the value of winning above that of instilling the highest possible ideals and character.
- Foster a positive environment where skill learning and development are priorities and are not overshadowed by a desire to win.
- Be reasonable in demands, setting goals and expectations at an attainable level.
- Never ridicule Players.
- Maintain a current knowledge of the rules of the game.
- Teach and interpret the laws of the game to the players.
- Strive to ensure that all players gain equal playing time, regardless of ability, noting that effort and attitude may impact this favourably or negatively.
- Respect the rights, dignity and worth of all individuals within the context of their involvement in Australian Football, including refraining from any discriminatory practices on the basis of race, religion, ethnic background, or special ability/disability.
- Develop your players' skills, fitness and good character in equal measure with team development.
- Ensure that all players understand the importance of regular attendance at training and positive attitude at training and that team selection throughout the season, including the finals, may be influenced by their training attendance and attitude.
- Stress and monitor safety always.
- Ensure that injured players are given prompt and competent medical attention and that doctor's orders are strictly adhered to.
- Endeavour to keep informed regarding sound principles of coaching and skill development and of factors relating to the welfare of players.
- Display and teach appropriate sporting behaviour, ensuring that players understand and practice fair play.
- Display and foster respect for umpires, opponents, coaches, administrators, other officials, parents and spectators.
- Abide by the By-Laws and the Competition Rules of the AFL Sydney.
- Remove from play (by send-off direction or otherwise) immediately any player who participates in conduct which breaches the Laws or Rules of the game.
- Do not engage in physical and/or verbal intimidation, abuse or conduct toward any player, official, umpire or supporter. Such actions are totally unacceptable.
- Respect the facilities and equipment of our Club and opposing clubs.

Coach and Administrators

- Remember the Coach is a representative of the Club's administration and therefore it is important that Coaches conduct themselves so as to maintain the principles, the integrity and dignity of the position.
- Support the administration policies and regulations that may from time to time be initiated. Any
 differences should be resolved privately in a composed manner.
- Adhere to Club policy in both letter and spirit.

Advise the administration of any deficiency in training aids or facilities to redress the situation.

Coach and Umpires

- Treat the Umpire with the utmost good faith and respect.
- Introduce the Umpire to the players prior to the commencement of the game and encourage players and officials to courteously acknowledge the efforts of the Umpires.
- Instruct officials, players and spectators that there is an appropriate manner and time to address any problems that they have with an Umpire or with any decisions and that time is not during the game, nor the intervals within a game, and certainly not when tempers are a bit frayed.
- Back up/support an Umpire's disciplinary action should the need arise.
- Never criticise the Umpire to players or spectators.
- Never incite players or spectators to act against the Umpire.

Coach and Supporters/Spectators

- Encourage spectators to act in a sportsmanlike manner, congratulating either team for good, fair play.
- Ensure that spectators do not interfere with the game, or encourage players to act in an unsportsmanlike manner.
- Quickly address any problems that may be brewing with spectator's behaviour and request the Club administration to act in a manner to diffuse any possible problems.

Coach and Parents

- At the commencement of the season, inform parents of the Coach's plan for training of the
 players, the social characteristics the Coach expects players to possess and to display and what
 disciplinary action he/she would administer should a player step outside the Coach's guidelines.
- Request parents support the Coach in any disciplinary action the Coach is required to undertake.
- Request parents act in an honest and sportsmanlike manner in their dealings with the Coach, the Club's officials, the Umpires, volunteers and the opposition officials, players and spectators.
- Request that if a parent has a problem with the Coach, or in the treatment of their child, that they
 firstly raise that problem with the Coach in question and then if dissatisfied by either the outcome
 of that meeting or subsequent actions taken/not taken, the matter be escalated to Club
 administration.

ISSUE RESOLUTION

Any person wishing to raise an issue shall do so as follows:

- Where the issue is football or team related Team Manager or Coach
- Where the issue is a more general one Committee Member

Where possible the person reporting the issue should make suggestions that may resolve the issue. As soon as possible after an issue has been reported, the Team Manager, Coach and/or Committee Member and the person that raised the issue, must meet and try and resolve the issue.

Where the initial parties cannot resolve the issue, the Team Manager should refer the matter to the Committee through the President or Secretary as soon as possible.

In attempting to resolve the issue, all parties should take into account the following factors:

- The extent of the issue, i.e. if it is likely to have a wider effect in the Club
- The number of players or teams affected
- Whether appropriate temporary measures are possible or desirable
- The expected time before the issue can be addressed
- What resources may be needed to resolve the issue

The consent of the Committee must be obtained before any external parties are involved in the resolution of Club issues. Only the Club President is authorised to make public statements on behalf of the Club.

The Team Manager and/or Coach may at any time call on Committee Members for assistance. Any football or team related issue reported to the Committee, where the Team Manager and/or Coach has not been given the initial opportunity to resolve any such issue, will be referred back to the Team Manager/Coach.